



## **Non-Discrimination Policy /Equal Employment Opportunity**

Blessings does not condone unlawful discrimination and will take measures to ensure against discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, physical or mental disability, military service, marital status, genetic information, parental status, pregnancy, and/or any other protected classification, in accordance with applicable federal, state, and local laws, in any of its activities or operations. These activities/operations include, but are not limited to hiring and terminating staff, selection of volunteers, partners and vendors, and delivery of services to clients (children) and volunteers. We are committed to providing an inclusive and welcoming environment for our staff, clients, volunteers, and vendors.

Blessings is an equal opportunity employer. Equal employment opportunity has been and will continue to be a fundamental principle for the organization. We will not discriminate and will take measures to ensure against discrimination in employment, recruitment, advertising, compensation, termination, promotion, demotion, layoff, transfer, leave of absence, training and other conditions of employment toward any qualified employee or applicant on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, physical or mental disability, military service, marital status, genetic information, parental status, pregnancy.