

Job Description

Managing Director - Chicago Chapter

BACKGROUND

Blessings in a Backpack (Blessings) mobilizes communities, individuals and resources to provide food on the weekends for elementary school children across America who might otherwise go hungry. Each week of the school year, Blessings and its thousands of volunteers and partners send a bag of food home with children who, during the week, are fed by the free and reduced meal program.

During the 2020-2021 school year, 2.2 million bags of food were distributed to feed kids on the weekend across the country. The Chicago Blessings Chapter, established in 2020, currently serves over 5,700 children at over 60 schools.

POSITION SUMMARY

This position requires a take-charge, self-starter to lead the Chicago Blessings Chapter in Chicago, Illinois. The Managing Director will have overall responsibilities for implementing Blessings' strategic plan with a focus on board development, local fundraising, food logistics, school relationship management, volunteer management, program sustainability and expansion, and operations. The Managing Director will conceptualize and manage complex project plans, working in close collaboration with the Blessings senior management team and local advisory board.

The Managing Director is a direct report to the Vice President of Chapter Relations. The Chicago Advisory Board and Chicago Associates Board are key stakeholders.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The managing director is responsible for the overall performance of the chapter and is accountable for fund development, budget management, programming, and meeting the needs of its volunteers and board.

Key responsibilities include:

• <u>Fundraising:</u> Secure support to fund the chapter's budget, utilizing materials and campaigns created jointly with the national fund development team. This includes:

- Corporation Partnership Program: Sponsorships, school investor partnerships, employee engagement packing events, and regional general support
- Individual giving: annual fund, monthly giving program, major gifts, family foundations, and planned-giving
- o Grants: United Way, corporations, foundations, etc.
- Events: Lead local events, participate in nationally led events as needed.
 Local events may include a gala, golf outing, DIY 5k, or other events established with the advisory board
- Develop and maintain local "School Partner" program

• Program operations:

- Coordinate annual chapter budget planning process; ensure appropriate resource availability and allocation
- Ensure that donor requirements are met within chapter financial operations
- Oversee the work of a direct report to implement weekly program operations, including:
 - Management of food inventory, as well as food ordering and distribution process
 - Management of fund balances; communicating with stakeholders as needed
 - Volunteer and school liaison coordination, including training, onboarding, and support as needed
 - Develop and maintain strong relationships with schools as needed
- <u>Public relations and marketing</u>: Maintain and enhance brand recognition and relationships in the geographic region, utilizing materials and campaigns created jointly with the national marketing team and local materials. This may incude:
 - Back-to-school campaign
 - Giving Tuesday campaign
 - Local storytelling and PR efforts
 - Attending community events, such as the Chamber of Commerce, United Way, etc.
 - Maintain and develop local corporate partnerships
- <u>Volunteer management</u>: Engage or oversee the engagement members of the community to give their time to help feed more kids on the weekends, including:
 - Board
 - Working with the national office, recruit and train local advisory board members and support their efforts to help fundraising, build brand recognition, and drive chapter growth
 - Work with the local advisory board to ensure successful fundraising, engagement, and communication, including:
 - Event planning, management, and administration
 - Communication of national news and priorities
 - Chapter programs and financial updates

- Strategic Planning
- Work with Board committees.
- Meet reasonable needs of the advisory and associates board including:
 - Regular programming, financial, and stewardship reports
 - Oversee list and event management
 - Acting as a liaison with the national office
- Program: Recruit, train, and support local program volunteers and ad hoc volunteers for special events and specific tasks

BASIC QUALIFICATIONS

Education

Bachelor's degree

Fund Development

- Minimum five years of fund development experience in the chapter area, or comparable sales/revenue generation experience
- Proven track record of raising funds from diverse sources including major gifts from individuals, foundations, and corporations
- Experience in donor cultivation, grant writing, contract management
- Experience in planning and executing special events for fund-raising

Community Relations

- Knowledge of and connections in the chapter's geographic range
- Experience in working with a Board (Advisory Board or Board of Directors)
- Demonstrated effectiveness in working with diverse groups of people
- Ability to build and maintain effective internal and external interpersonal relationships

Financial Management

- Experience in budget development
- Experience in managing the overall P&L of an operating unit or department

Communication

- Writing skills for effective presentations, reports, memos
- Public speaking experience in addressing various sized groups in both informal and formal meetings
- Ability to communicate with multiple stakeholders including food inventory partners, school principals, and volunteer liaisons
- Familiarity with volunteer management and email management tools

Measurement and Results Orientation

- Demonstrated success in working in organizations with accountability systems, and with metrics for outcomes and results
- Ability to handle and prioritize multiple tasks/projects while maintaining attention to detail

External Engagement

- Willingness and ability to attend local business and social events that require both workday and evening availability, plus travel within the chapter area
- Ability to travel overnight by airplane on a limited basis

Computer Skills

Proficiency in Microsoft Office programs

Additional Requirements

- Home office in the chapter area
- Personal car transportation (mileage is reimbursed in accordance with IRS rules)
- Valid driver's license
- Desire to make an impact on food insecure children in your community

PREFERRED QUALIFICATIONS

- Sales and customer relationship management experience
- Knowledge of effective marketing strategies and tactics
- Work experience in a face paced, growth oriented, entrepreneurial organizational environment
- Project management experience
- Knowledge of Raisers Edge

BENEFITS

Medical Insurance, Dental Insurance, Vision, Paid time off (PTO), Paid Holidays, Paid Winter Break, Summer Fridays, FSA Plan, 403(b) Plan

Relocation assistance is not available.

Interested individuals should send cover letter and resume to <u>carolb@blessingsinabackpack.org</u>.

It is our policy as an Equal Employment Opportunity Employer to provide to all qualified persons and to administer all aspects and conditions of employment without regard to race, religion, color, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, physical or mental disability, military service in employment, marital status, genetic information, parental status, pregnancy, and/or any other protected classification, in accordance with applicable federal, state, and local laws.